

GHATAL RABINDRA SATABARSIKI MAHAVIDYALAYA

NAAC Accredited (Grade-B) UGC Recognized Multi-faculty College

Affiliated to Vidyasagar University

ESTD. - 1961

Ghatal :: Paschim Medinipur :: 721212

Website : www.grsm.ac.in // E-Mail : principal@grsm.ac.in



Ref. No.

Date: 08.09.2023

NOTICE

A meeting of the Code-of-Conduct committee will be held on 15-09-2023 (Friday) at 11:30 A.M. in the college seminar hall and the following agenda will be addressed.

Agenda:

1. Creating awareness among the student about the code of conduct.
2. Discuss any updates or changes required.
3. Analyze feedback from faculty and students.
4. Review recent incident reports.
5. Discuss resolutions and preventive measures.
6. Plan upcoming training sessions on code of conduct.
7. Evaluate the effectiveness of past training programs.
8. Discuss the introduction of policies regarding online behavior.
9. Collect suggestions for future improvements.

M. K. Das

Professor Mantu Kumar Das
Principal & Chairperson

Principal,
Ghatal Rabindra Satabarsiki
Mahavidyalaya, Ghatal

Copy to:

Chairperson: Principal

Advisor: President, Governing Body

Member:

Prof. Ujjal Adhikary, Teaching Staff *Ujjal*

Dr. Chandaneswar Midya, Teaching Staff

Prof. Kapotakshi Sur, Teaching Staff *K. Sur*

Prof. Rumpa Chakraborty, Teaching Staff *R. Chakraborty*

Dr. Guhram Kisku, Teaching Staff *Guhram Kisku*

Prof. Ambika Prasad Nandigrani, Teaching Staff *Ambika Prasad Nandigrani*

Prof. Kousik Pramanik, Teaching Staff

Prof. Johiruddin Mollaha, Teaching Staff *Johiruddin Mollaha*

Mr. Priti Sankar Mukherjee(NTS), Non-Teaching Staff *P. Mukherjee*

Mr. Sukumar Kotal(G.B. Member), Non-Teaching Staff *S. Kotal*

Ms. Aneswa Pal, UG Student



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Ref. No.

Date: 15.09.2023

Code of Conduct Committee

1. Chairperson: Principal
2. Advisor: President, Governing Body
3. Member: Prof. Ujjal Adhikary, Teaching Staff *Ujjal Adhikary*
4. Dr. Chandaneswar Midya, Teaching Staff
5. Prof. Kapotakshi Sur, Teaching Staff *K. Sur*
6. Prof. Rumpa Chakraborty, Teaching Staff *R. Chakraborty*
7. Dr. Guhiram Kisku, Teaching Staff *Guhiram Kisku*
8. Prof. Ambika Prasad Nandigrami, Teaching Staff *Ambika Pr. Nandigrami*
9. Prof. Kousik Pramanik, Teaching Staff
10. Prof. Johiruddin Mollaha, Teaching Staff *Johiruddin Mollaha*
11. Mr. Priti Sankar Mukherjee(NTS) , Non-Teaching Staff *P. Sankar Mukherjee*
12. Mr. Sukumar Kotal(G.B. Member) , Non-Teaching Staff *S. Kotal*
13. Ms. Aneswa Pal , UG Student
14. Mr. Ramesh Bangal , UG Student

Meeting of the Code of Conduct Committee held on 15th September 2023 in Seminar Hall at 11:30am.

1. Creating Awareness Among Students About the Code of Conduct

Resolution: It is resolved that the code of conduct committee will organise an induction programme on 22nd September 2023 for students. This program will help the students to understand the code of conduct.

2. Discuss Any Updates or Changes Required

Resolution: The committee agreed to form a sub-committee to review the current code of conduct and recommend necessary updates or changes.

3. Analyze Feedback from Faculty and Students

Resolution: A feedback analysis team was established to systematically assess the feedback received from faculty and students. The team will suggest actionable improvements.

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4. Review Recent Incident Reports

Resolution: The committee reviewed recent incident reports and identified recurring issues. It was resolved to take immediate corrective actions and provide additional support to the affected parties.

5. Discuss Resolutions and Preventive Measures

Resolution: It was resolved to implement a comprehensive preventive measure strategy, including increased surveillance in hotspot areas, regular counseling sessions, and stricter enforcement of existing rules. Additional training will be provided to security and administrative staff.

6. Plan Upcoming Training Sessions on Code of Conduct

Resolution: The committee decided to schedule quarterly training sessions on the code of conduct for both students and staff. The first session will be held in October 2023, focusing on ethical behavior and conflict resolution.

7. Evaluate the Effectiveness of Past Training Programs

Resolution: The effectiveness of past training programs was evaluated through surveys and feedback forms. The results indicated a positive impact, but also highlighted areas for improvement.

8. Discuss the Introduction of Policies Regarding Online Behavior

Resolution: The committee recognized the need for clear policies on online behavior. A draft policy will be created, covering aspects such as cyberbullying, academic dishonesty, and respectful communication. This draft will be reviewed and finalized in the next meeting.

9. Collect Suggestions for Future Improvements

Resolution: It was resolved to establish a continuous feedback mechanism where students and faculty can submit their suggestions in the suggestion box for future improvements.



M. K. Das,
Dr. Mantu Kumar Das
Principal & Chairperson
Principal,
Ghatal Rabindra Satabarsiki
Ghatal

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NOTICE

A Meeting of the **Grievance Redressal Committee** is scheduled for **Tuesday, 7th May, 2024, at 01:30 P.M.** in the **College Seminar Hall**, where the following agenda will be addressed:

Agenda:

1. To consider updation of college policies and procedures based on student feedback and grievances.
2. To ensure that the student's welfare and interests are safeguard and their grievances are raised in a timely and satisfactory manner
3. Miscellaneous Matters: Any other relevant issues.



Co-ordinator



Professor Mantu Kumar Das
Principal & Chairperson

Copy to:

1. Professor Mantu Kumar Das (Chairperson)
2. Dr. Tapas Kr. Jana (Co-ordinator)
3. Mrs. Debjani Banerjee (Member) *D. Banerjee*
4. Mrs. Rumpa Chakraborty (Member) *Rumpa Chakraborty*
5. Dr. Guhram Kisku (Member)
6. Mr. Anup Mondal (Member) *Anup Mondal*
7. Mr. Dinesh Gope (Member) *Dinesh Gope*
8. Mr. Sumit Kumar Guin (Member)
9. Mr. Arghya Jana (Member)
10. Mr. Saptarshi Bhattacharyya (Member)
11. Sk. Hasanuzzaman (Member)
12. Mr. Prasad Ghosh (Member) *Prasad Ghosh*
13. Mr. Biswajit Bhattacharya (Member)
14. Mr. Sudhin Maity (Member)
15. Mr. Nanda Gopal Das (Member) *Nanda Gopal Das*
16. Mr. Ratan Samanta (Member) *Ratan Samanta*
17. Nijamul Karim (Member) *Nijamul Karim*
18. Tiya Ghorai (Student 3rd Sem) Counsellor

Principal,
Ghatal Rabindra Satabarsiki
Mahavidyalaya, Ghatal

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Website : www.grsm.ac.in // E-Mail : principal@grsm.ac.in

Date: 07.05.2024

Venue: College Seminar Hall(F4)

Resolution taken in the Meeting of Grievance Redressal Committee

Members present:

1. Professor Mantu Kumar Das (Chairperson)
2. Dr. Tapas Kr. Jana (Co-ordinator) *Tapas*
3. Mrs. Debjani Banerjee (Member) *Debjanee*
4. Mrs. Rumpa Chakraborty (Member) *Rumpa*
5. Dr. Guhram Kisku (Member)
6. Mr. Anup Mondal (Member) *Anup Mondal*
7. Mr. Dinesh Gope (Member) *Dinesh Gope*
8. Mr. Sumit Kumar Guin (Member)
9. Mr. Arghya Jana (Member)
10. Mr. Saptarshi Bhattacharyya (Member)
11. Sk. Hasanuzzaman (Member)
12. Mr. Prasad Ghosh (Member) *Prasad*
13. Mr. Biswajit Bhattacharya (Member)
14. Mr. Sudhin Maity (Member) *Sudhin Maity*
15. Mr. Nanda Gopal Das (Member) *N. Gopal Das*
16. Mr. Ratan Samanta (Member) *Ratan Samanta*
17. Nijamul Karim (Member) *Sr. Nijamul Karim*
18. Tiya Ghorai (Student 3rd Sem) Counsellor

The principal, Dr. Mantu Kumar Das, the President of the meeting took the chair. The principal addressed the members and initiated the discussion. The Committee unanimously resolved the following:

1. Proceedings of the previous meeting were read and confirmed.
2. The committee aims to resolved promptly the grievances, complaints and concerns raised by students to faster a conductive ambience in the Institution
3. Taking into consideration student's grievance over the unhygienic condition of the toilets in the institution, various measures and initiations were discussed in the meeting for the redressal of the problem.
4. Issues related to lab facilities; hostel facilities were also discussed as few students put their feedbacks on those issues.
5. It was further resolved that the initiations and measures taken by the grievance redressal committee must be impartial, transparent and justified.

As no more discussion was raised, therefore, the meeting ended with thanks to the chair.



M. M. Das
 Principal,
 Ghatal Rabindra Satabarsiki
 Mahavidyalaya, Ghatal

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Ref. No:

Date : 01/08/2023

NOTICE

A meeting of the Anti-Ragging Cell is scheduled on 08-08-2023 (Tuesday) at 11:30 A.M. in the College Seminar Hall and will address the following agenda:

Agenda:

1. Awareness Programme for prevention of Ragging.
2. Various measures to be taken that ensure Ragging free campus.
3. Miscellaneous.



Coordinators

Anti Ragging Committee

1. Dr. Mantu Kumar Das, Principal & Chairperson: Mob-943441429
2. Sri Ujjal Adhikary, Coordinator: Mob-9143182194
3. Smt. Munmun Hait, Coordinator
4. Prof. Amit Roy (Member)
5. Prof. Rajesh Ghosh (Member)
6. Dr. Kapotakshi Sur (Member)
7. Prof. Debjani Bannerjee (Member)
8. Mrs. Suparna Karan (Member)
9. Dr. Abinesh Gayen (Member)
10. Prof. Sumit Guin (Member)
11. Prof. Bikash Mondal (Member)
12. Prof. Koushik Pramanik (Member)
13. Prof. Hasanurzzaman (Member)
14. Prof. Mantu Charan Maity (Member)
15. Prof. Dipak Mukhopadhyay (Member)
16. Prof. Pareshnath Senapati (Member)
17. Prof. Arindam Mondal (Member)
18. Sk. Rashed Mahammad (Member)
19. Prof. Santanu Bannerjee (Member)
20. Shri Subrata Sasmal (Member)
21. Shi Sujit Ghosh (Member)
22. Sk. Saidul Haque (Member)
23. Shri Palash Samanta (Member)
24. Shri Amit Bannerjee (Member)
25. Sri Balai Chandra Bangal (Representative of parents)
26. Sri Mihir Dolai (Representative of parents)
27. Ramesh Bangal (Representative of students)
28. Rakhi Dolai (Representative of students)

M. K. Das

(Professor Mantu Kumar Das)
Principal & Chairperson
Principal,
Ghatal Rabindra Satabarsiki
Mahavidyalaya, Ghatal

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Website :www.grsm.ac.in // E-Mail : principal@grsm.ac.in

Venue: College Seminar Hall(F4)

Date: 08.08.2023

Resolution taken in the Meeting of Anti Ragging Committee**Members present:**

1. Dr. Mantu kumar Das, Principal & Chairperson: Mob-943441429
2. Sri Ujjal Adhikary, Coordinator: Mob-9143182194 *Ujjal*
3. Smt. Munmun Hait, Coordinator *Munmun*
4. Prof. Amit Roy (Member) *Amit Roy*
5. Prof. Rajesh Ghosh (Member) *Rajesh Ghosh*
6. Dr. Kapotakshi Sur (Member) *K.S.*
7. Prof. Debjani Bannerjee (Member)
8. Mrs. Suparna Karan (Member) *SKaran*
9. Dr. Abinesh Gayen (Member) *Am*
10. Prof. Sumit Guin (Member) *Sumit*
11. Prof. Bikash Mondal (Member) *Bikash*
12. Prof. Koushik Pramanik (Member) *K.P.*
13. Prof. Hasanurzzaman (Member)
14. Prof. Mantu Charan Maity (Member) *Mantu Charan Maity*
15. Prof. Dipak Mukhopadhyay (Member)
16. Prof. Pareshnath Senapati (Member)
17. Prof. Arindam Mondal (Member) *Arindam*
18. Sk. Roşid Mahammad (Member) *Roşid*
19. Prof. Santanu Bannerjee (Member)
20. Shri Subrata Sasmal (Member) *S. Sasmal*
21. Shi Sujit Ghosh (Member) *Sujit Ghosh*
22. Sk. Saidul Haque (Member) *SK Saaidul Haque*
23. Shri Palash Samanta (Member) *Palash Samanta*
24. Shri Amit Bannerjee (Member) *Amit Bannerjee*
25. Sri Balai Chandra Bangal (Representative of parents)
26. Sri Mihir Dolai (Representative of parents)
27. Ramesh Bangal (Representative of students)
28. Rakhi Dolai (Representative of students)

Resolution:

1. It is resolved that an Anti-Ragging Week will be observed from 12th August to 18th August, 2023.
2. It is decided that more banners carrying anti-ragging laws/rules are to be displayed throughout the entire campus.
3. The hostel CCTV will be monitored by the Hostel Super regularly.
4. The members of the Anti-Ragging Committee will visit regularly in places like the canteen, library, girls' hostel, and surroundings of the college campus and also monitor the working status of CCTV.



M.K. Das
 (Dr. Mantu Kumar Das)
 Principal
 Ghatal Rabindra Satabarsiki Mahavidyalaya
 Ghatal, Paschim Medinipur, W.B.

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5. Students are to be made aware of the mandatory anti-ragging declaration and its importance.
6. A student anti-ragging squad will be formed comprising senior students who will act as peer mentors and monitor various activities in the campus.
7. Workshops and seminars on anti-ragging laws, the psychological impact of ragging, and conflict resolution will be organized during the Anti-Ragging Week.
8. Regular counselling sessions for new students to help them adjust to college life and encourage open communication about any issues they face.

M. K. Das



(Professor Mantu Kumar Das)

Principal & Chairperson

Principal,
Ghatal Rabindra Satabarsiki
Mahavidyalaya, Ghatal

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Ref. No:

Date : 14/12/2023

NOTICE

A meeting of the SC, ST, & OBC Cell is scheduled for December 21, 2022 (Wednesday) at 2 P.M. at the College Seminar Room with the following agenda:

1. Strategies to raise awareness about scholarship programs among students
2. Review of current scholarship schemes for SC, ST, & OBC students
3. Identification of students who need assistance and planning outreach
4. Plans for workshops on anti-discrimination
5. Miscellaneous

Dr. Pranab Kumar Bar

Dr. Pranab Kumar Bar
(Coordinator)



M. K. Das

Professor Mantu Kumar Das
Principal & Chairperson

Copy to:

1. Professor Mantu Kumar Das (Chairperson)
2. Dr. Pranab Kumar Bar (Coordinator) *Pranab Kumar Bar*
3. Md. Saniul Karim (Coordinator) *Saniul Karim*
4. Mr. Ujjal Adhikary (Member) *Ujjal Adhikary*
5. Dr. Abinash Gayen (Member) *Abinash Gayen*
6. Mr. Ramesh Ch. Barman (Member)
7. Dr. Guhram Kisku (Member) *Guhram Kisku*
8. Mr. Proshanta Sarkar (Member)
9. Mr. Dibyendu Giri (Member)
10. Mrs. Nandini Ghorai (Member) *Nandini Ghorai*
11. Dr. Biswajit Mandal (Member) *Biswajit Mandal*
12. Dr. Hasanur Mondal (Member) *Hasanur Mondal*
13. Mr. Johiruddin Molla (Member) *Johiruddin Molla*
14. Mr. Dinesh Gope (Member) *Dinesh Gope*
15. Mr. Pralay Bag (Member) *Pralay Bag*
16. Mrs. Ratna Ghosh (Member) *Ratna Das Ghosh*
17. Mrs. Sutapa Paul (Member)

Principal,
Ghatal Rabindra Satabarsiki
Mahavidyalaya, Ghatal



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Resolution of the Meeting of SC, ST, & OBC Cell

Members present:

1. Professor Mantu Kumar Das (Chairperson)
2. Dr. Pranab Kumar Bar (Coordinator) *Pranab Kumar Bar*
3. Md. Saniul Karim (Coordinator) *Saniul Karim*
4. Mr. Ujjal Adhikary (Member) *Ujjal Adhikary*
5. Dr. Abinash Gayen (Member) *Abinash Gayen*
6. Mr. Ramesh Ch. Barman (Member)
7. Dr. Guhram Kisku (Member) *Guhram Kisku*
8. Mr. Proshanta Sarkar (Member)
9. Mr. Dibyendu Giri (Member)
10. Mrs. Nandini Ghorai (Member) *Nandini Ghorai*
11. Dr. Biswajit Mandal (Member) *Biswajit Mandal*
12. Dr. Hasanur Mondal (Member) *Hasanur Mondal*
13. Mr. Johiruddin Molla (Member) *Johiruddin Molla*
14. Mr. Dinesh Gope (Member) *Dinesh Gope*
15. Mr. Pralay Bag (Member) *Pralay Bag*
16. Mrs. Ratna Ghosh (Member) *Ratna Das Ghosh*
17. Mrs. Sutapa Paul (Member)

The Principal addresses the members and initiates discussion. The Cell takes notice of the following:

Resolution 1: To increase the awareness about scholarship programs among students, the committee resolves to organize webinars, workshops, and counseling sessions for students and parents to address their queries and concerns regarding scholarship opportunities and financial assistance.

Resolution 2: To review the current scholarship schemes for SC, ST, & OBC students, the committee resolves to collect and analyze data on the number of applicants, beneficiaries, and dropouts of various scholarship schemes for SC/ST/OBC students in the past five years.

Resolution 3: To identify the students who need assistance and plan outreach, the committee resolves to conduct a survey among the students belonging to SC/ST/OBC categories to assess their socio-economic status, educational aspirations, and financial needs.

Resolution 4: To plan workshops on anti-discrimination, the committee resolves to encourage and empower the students to share their experiences, challenges, and achievements and to voice their opinions and demands for a more inclusive and respectful learning environment.

Resolution 5: The committee thanks the participants for their active and constructive participation and adjourns the meeting

Date: 21/12/2023

Time: 2 P.M.

Venue: College Seminar Room (F-4)



M. K. Das
Professor Mantu Kumar Das
Principal & Chairperson

Principal,
Ghatal Rabindra Satabarsiki
Mahavidyalaya, Ghatal